

**STATE OF NEVADA  
HUMAN RESOURCES  
COMMISSION**

Held at the Nevada State Library and Archives Building, 100 N. Carson Street, Room 110, Carson City; and via video conference in Las Vegas at the Eureka Building, 7251 Amigo Street, Room 120.

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**MEETING MINUTES  
June 27, 2025  
(Subject to Commission Approval)**

**COMMISSIONERS PRESENT:**

Mr. Mark Olson, Chairperson  
Ms. Angela Scurry, Commissioner  
Mr. Andreas Spurlock, Commissioner  
Mr. Rick McCann, Commissioner  
Ms. Patricia Hurley, Commissioner

**STAFF PRESENT:**

Ms. Bachera Washington, Administrator, DHRM  
Ms. Michelle Garton, Deputy Administrator, DHRM  
Ms. Keish Harris, Deputy Administrator, DHRM  
Mr. Greg Ott, Deputy Attorney General  
Ms. Carrie Hughes, HR Analyst, DHRM

## **I. CALL TO ORDER, WELCOME, ROLL CALL, ANNOUNCEMENTS**

**Chairperson Olson:** I would just love to call this quarterly meeting of the State Human Resources Commission to order and we'll proceed with our agenda, which is to welcome everyone and we're so happy to be here on Friday, correct? Yes. Any announcements from Ms. Washington? Any announcements, Ms. Garton?

**Michelle Garton:** No, not from here.

## **II. PUBLIC COMMENT**

**Chairperson Olson:** No voter action may be taken upon a matter reached under this item of the agenda until the matter itself has been specifically included on an agenda as an item in which action may be taken. Having said that, is there any public comment down here, down south? And I'm seeing and hearing no one rise. Up north, public comment if you please.

## **III. APPROVAL OF MINUTES OF PREVIOUS MEETINGS: A. March 28, 2025**

**Chairperson Olson:** Is there any questions, comments, corrections any of the Commissioners have noticed? Please speak now. Anything up north, questions, comments? Hearing none, may we have a motion on item 3, please?

The motion passes.

MOTION:	Moved to approve the March 28, 2025 meeting minutes.
BY:	Commissioner McCann
SECOND:	Commissioner Scurry
VOTE:	The motion passed unanimously.

## **IV. POSSIBLE DISCUSSION TO ENTER INTO A NEW CONTRACT WITH THE HEARINGS DIVISION OR POSSIBLE RECRUITMENT OF INDEPENDENT HEARING OFFICERS**

**Michelle Garton:** This agenda item is a new interlocal contract with the Hearings Division of the Department of Administration. They have been for 10 years at least, I believe, hearing personnel appeals and also whistleblower appeals filed by employees. It has been working wonderfully for us, and the contract is essentially the same as the current one, which the Commission approved last June. For example, the rates are all the same. The only difference in this contract is we added language there to say that the Division of Human Resources may approve travel for a hearing officer. The contract currently has travel for the appellants, but we wanted to add the hearing officer in case it makes the most sense for the hearing officer to travel. Certainly we would scrutinize it and get a good justification from them to use our funding authority for that but that is possible now if the contract's approved.

**Chairperson Olson:** And may I ask when that hearing officer travels, and I believe I read it here, the standard state per diems apply or is there a unique per diem for these officer expenses reimbursement?

**Michelle Garton:** Yes, standard rates. Exactly.

**Chairperson Olson:** Questions from the Commission?

**Commissioner Spurlock:** The travel anymore for these hearing officers is becoming fewer and far between, is that correct?

**Michelle Garton:** Our Division has not yet paid for that, so I'm not sure. I would say yes. The vast majority of their hearings are conducted virtually. It's just in that off chance.

**Chairperson Olson:** Any other comments, questions? Okay, very good, so as it pertains to this Item Number 4, may we

have a motion?

The motion passes.

MOTION: Moved to approve Item 4 as read  
BY: Commissioner Spurlock  
SECOND: Commissioner McCann  
VOTE: The motion passed unanimously.

#### **V. 2025 LEGISLATIVE SESSION SIGNIFICANT DIVISION OF HUMAN RESOURCE MANAGEMENT RELATED APPROVED BILLS**

**Carrie Hughes:** This document is a summary of key signed into law human-resource related bills for the 2025 Nevada Legislative Session. There are a variety of bills that were signed revising human-resource related topics such as collective bargaining, employment of children, antisemitism, and capping the cost of Family and Medical Leave Act certification costs. Several bills were also signed that will move, reorganize, and rename departments and offices. The office of the Chief Informational Officer is being renamed to the Governor's Technology Office, the Division of Emergency Management is being moved into the Governor's offices, and parts of the Department of Health and Human Services are being split out into a new organization titled the Nevada Health Authority and that will also include and bring under it the Public Employee's Benefits Program, which is the insurance program, as well as the Silver State Health Insurance Exchange. There were bills that created groups to research and report on issues such as Firefighter and Peace Officer Wellness and Public Records. Assembly Bill 547 impacts state recruiting practices by addressing federal government experience and prohibiting, with exception, requiring applicants to have a bachelor's degree. There are also several bills that revise the state's Open Meeting Law and Nevada Administrative Procedure Act. DHRM staff are working to ensure that we will be in compliance with these revisions, such as Assembly Bill 125 regarding public body posting requirements, and Assembly Bill 444 regarding small business impact requirements. I especially wanted to point to Assembly Bill 64 that specifically applies to public bodies such as this Commission. It addresses several points. One of those key points is it defines meeting as not including gatherings of the members to receive legal advice from an attorney. It also does not include under the definition of meeting: meeting to deliberate on that advice from legal counsel. It also addresses issues such as when meetings are held by means of remote technology when there is not a actual physical location for members of the public to come and make public comment, and issues of defamatory statements made by a member of the public when they're providing public comment to the public body.

**Chairperson Olson:** Questions from the Commission? Very good. Thank you for that summary.

#### **VI. REPORT OF UNCONTESTED CLASSIFICATION CHANGES NOT REQUIRING HUMAN RESOURCES COMMISSION APPROVAL PER NRS 284.160**

Posting: #02-25  
5.205 Education Programs Series

Posting: #07-25  
1.804 Forestry Fleet coordinator

**Chairperson Olson:** Any comments from staff? Any questions from the Commission?

#### **VII. DISCUSSION OF DATES FOR UPCOMING MEETINGS**

**Michele Garton:** The Division would like to propose September 26th, if that works for folks, to give the Legislative Council Bureau's Legal Division more time to review some of our regulations that we may put forth soon here. So we'd like to propose September 26<sup>th</sup> and December 19<sup>th</sup>. If the Commission could put a tentative date for December 19<sup>th</sup>, that would

be helpful to the Division to put together a schedule for any LCB files we might want to bring to the Commission.

#### **VIII. COMMISSION COMMENTS**

**Chairperson Olson:** Anyone down here, Commission comment?

**Commissioner Spurlock:** I just wanted to let everybody know that I've given my resignation to Michelle Garton and today will be my last meeting.

**Chairperson Olson:** Well, and let me say this, in the short time I've been the Chair, I've always valued your input, comments, your focus on the areas that you're deeply interested in (inaudible), so thank you for that.

**Bachera Washington:** We do thank you on behalf of the state for your participation and just your contribution of being here. I know this is volunteer and to take your time for 10 years to dedicate to us, we really appreciate it.

**Commissioner Spurlock:** I've enjoyed it. I'm very impressed by the staff at the state. It always just amazes me how technically knowledgeable they are.

#### **IX. PUBLIC COMMENT**

**Chairperson Olson:** Public comment. Of course no vote or action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda item as an item upon which an action may be taken. Having said that, is there any public comment in Las Vegas and seeing no one, none, up north, any public comment from the group there?

#### **X. ADJOURNMENT**

**Chairperson Olson:** Okay. And that brings us to X, 10, and adjournment. So thank you. Thank you staff for putting all this together and we look forward to seeing everyone in September. Enjoy the rest of your summer and be healthy.